

Fisherman



February, 2005

President's Letter

"There are different kinds of gifts, but the same spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men." I Corinthians 12: 4-6

The Lord gathered 22 pescadores, all with their different gifts, on Saturday, January 29, 2005. We brainstormed communication, education and participation issues identified by the community wide survey from the Fall of 2004. We divided into 3 brainstorming groups to generate ideas by responding to 7 questions. Each group then identified their top 3 ideas, which were presented to the full group. **THE QUESTIONS AND IDEAS ARE LISTED ON PAGE 4.**

Our last step on Saturday was to create 4 focus groups to "transform" these ideas into working self-sustaining procedures. It is anticipated that each focus group will meet once or twice. One member of the focus group will present their group's recommendations for implementation at the March Secretariat. We eventually want to create an operations manual that will become a "living document". We need additional help to change these wonderful ideas into concrete action steps. If you desire to participate, please contact the "contact" person listed below.

COMMUNICATIONS:

Dan Allen* (440) 878-1225 or ddallen123@ameritech.net
Deane Elek
Todd Herrick
Monica & Herb Leibacher

EDUCATION:

Pam Belknap* (440) 442-4922 or pbelknap@ameritech.net

PARTICIPATION:

Judi Crytzer* (216) 291-2066 or crytzer@sbglobal.net
Lisa Larson
Lisa Pringle

MUSIC:

Tonya Basic* (440) 255-4545 or tkbasic@comcast.net

In addition, Bill Ryan and Marc Wolff have graciously agreed to be a focus group with a purpose of generating more candidates for men's weekends. Once again, I am amazed and so grateful to God for our gifted community. Saturday was a testimony of how very different people, but all serving the same Lord and Savior, accomplish great things in His Name.

DeColores,
Jim

**WOMEN'S #12 VISUAL THEME:
"SHEEP/SHEPHERD"**



WOMEN'S # 12

April 7-10, 2005

"I am the Good Shepherd, I know my sheep and my sheep know Me."
John 10:14

TEAM ROSTER

Pam Belknap - Music Dir.
Lillie Blair - Asst Chief Aux
Rosann Carson
Lisa Corwin
Judi Crytzer
Linda DeBord
Nicole Enold
Jody Gallup - Asst Rectora
Jim Gear - Spiritual Dir.
Ginny Gibbons
Diane Harsch
Dianne Hartenburg
Kate Holinek
Diane Hrubik - Rectora
Barb Jackson
Eileen Koborie
Lisa Larson
Monica Leibacher
Ed McGhee - Spiritual Dir.
Beth McKee - Spiritual Dir.
Nanci Melster
Denise Palma
Karen Raymond
Vicki Ryan - Weekend Chair
Laura Skrebunas
Gail Tanner - Asst Rectora
Brenda Watkins
Jan Wolff - Chief Aux
Julie Yanchek

Community News

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SOUNDS OF SECRETARIAT (January 18th)

- We now have general liability insurance and auto insurance for leased and unowned vehicles.
- The treasurer reported that as of Dec 31, our bank balance is only \$2,189. **We need immediate donations to cover upcoming weekend expenses.**
- International Tres Dias has proposed revisions to the weekend Rollos and meditations. They are essentially the same but the wording has been updated. We will have a committee review the proposed changes and make a recommendation to the community prior to a vote at the May sequela.

PRAYER REQUESTS and PRAISES

Please pray for our Leadership:

President:	Jim Crytzer
Vice President:	Mike Wise
Secretary:	Barb Jackson
Treasurer:	Lisa Prouty Corwin
Asst Treasurer:	Ted Kurz
Fourth Day Chair:	Dan Allen
Inventory Chair:	Ernie Palma
Volunteer Coordinator:	Ann Biery

Pray for **Diane Hrubik (W#7)** rectora for Women's #12 and the team as they begin meeting on February 6.

From **Kate Holinek (W#11)**: There is a new tear (from my operation in 9/04) that needs repairing ASAP! My doctor thinks this surgery will be much less of an ordeal and I pray he is right! I have been so busy this last week, trying to "get ready" (at home and work - which is in Student Ministries at Bay Pres.), thus the last minute request! But this community of believers is so special to me that I wanted to share with you all my need for prayer regardless of the timing! I know by the time this gets out, the surgery will be complete, but my need for a speedy recovery (so that I can fully participate on team for the upcoming women's weekend) is still great! I have no doubt that The Lord is in control (and that prayer is so powerful - which is why I humbly ask for yours now!)

Joan and Scott Kowalczyk (W#2) announce with great joy the baptism of their first child, Evan Scott. Evan was born on Nov. 12 at 8lbs 8ozs, and is now over 14#!

From Matt and Stacy Santen (M#4, W#1) Stacy gave birth to our 4th child on Jan 23 at 3:03am. He was 8lbs 6oz and 21 inches long. His name changed several times in the first 48 hours. It is now officially entered in the record books as Benjamin Walker Santen. He and Stacy are both are doing well.

Katherine Burton (W#10) wrote to say she was getting married on Saturday, Jan. 15 at Mayfield Methodist in Chesterland. Her husband, Jule Keller, is a student pastor from the Methodist Seminary in Delaware, OH.

Tim Elek (M#7) thanks everyone for their prayers for his brother, Tom. A diagnosis of e-Coli bacteria was finally made, and an aggressive antibiotic therapy was started. The mysterious masses and shadows throughout his body were clumps of e-Coli that are now diminishing. He is expected to fully recover over the next 5-7 months.

CARPPOOL NOTICE!

Westsiders interested in carpooling from Bay Pres to any east-side Secuela should contact Lisa Pringle (W#10) 216-221-8280

TREASURER'S REPORT

The following report is as of December 31, 2004.

Beginning Balance – 1/1/04 \$ 4,505.06

Income: 1/1/04 - 12/31/04

Weekend Fees	8,085.00
Gifts/Donations	<u>14,335.00</u>
	\$22,420.00

Expenses: 1/1/04 - 12/31/04

Bank Charges	60.00
Insurance	255.00
Office Supplies	114.38
Newsletter	1,358.99
Weekend Expenses	<u>22,947.78</u>
	\$24,736.15

Balance as of 12/31/04 \$ 2,188.91

DONATIONS

Remember that Tres Dias Cleveland is a 501C(3) organization so contributions to Tres Dias may be tax deductible. Please mail your donation to:

Ted Kurz

3275 Royal Oak Court

Westlake, OH 44145

(make your check payable to Tres Dias Cleveland)

WOMEN'S WEEKEND #12

APRIL 7-10, 2005

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If you are not on the team for Women's #12 and **you have a Lay Team member** book, please return it ASAP to either Ernie Palma 28901 Naylor Dr. Solon, OH 44139 or Diane Hrubik 30100 Ashton Lane Bay Village, OH 44140. We need them before the meetings start!!

..... **From Weekend Chair, Vicki Ryan**

Please look over this list, pray about how your gifts and talents might best be used and call me to sign up!
Vicki Ryan - **216-381-9142**.

WOMEN'S #12 - Service Needs & Opportunities

1. Room and Bed Labels/Luggage & Canvas Tote Tags Coordinator and helpers

Make room and bed labels, and luggage and canvas tote tags for all candidates and team members.

2. Mananita (one east side, one west side)

Call and remind community members of the Sunday morning event. Give them time and location for assembling.

3. Palanca Coordinators (one east side, one west side, south side)

Call all community members to solicit snacks, soda, goodies, etc. Give locations and times for Palanca drop offs. Work with the Weekend Chair to determine how to get deliveries to St. Joe's.

4. Thursday Meal Coordinator and Crew

A crew to cook/supply dinner for Team (30 people) on Thursday evening prior to the start of the Weekend. Or could be a group/reunion group that pays for and delivers "take-out". (Ex. Grilled Chicken Salad/rolls/cookies from Pizzazz).

5. Opening Set-up helpers

Report to Chief Aux to set up tables, hang banners, set up hospitality table with name, tote and luggage tags, place "do not enter" signs and directional signs, ready communion supplies, place speakers/podium and make sure heat is on. Report to Music Director to set up keyboard, guitar stands, music stands, mics and speakers, etc.

6. Opening Luggage Coordinator and helpers

Strong men to greet candidates at the parking lot, take their luggage in to be labeled and deliver luggage to the rooms.

7. 4th Day Packets Coordinator and helpers

Assemble all materials for the packets, assemble the packets, and deliver to the Weekend Chair by Saturday night.

8. Wedding Feast Set up and clean up helpers

Assemble decorations/supplies, set up all decorations then clean up after the Feast. Move music equipment and supplies to location and return after Feast. Reset tables for breakfast.

9. Wedding Feast Food Coordinator and helpers

Report to Assistant Rector in charge of Wedding Feast. Plan/solicit donations desired for Sat. evening Wedding Feast (generally finger desserts). Collect paper products and prepare desserts for presentation.

10. Closing Celebration Helpers

Set-up closing seating, audio set-up, help set up banners, take down banners and get them to inventory coordinator, cleanup facility, and lights out, lock up.

11. Clean-up Facility Coordinator and helpers

Help move tables and reset room for apostolic hour. Pack up and transport all supplies away from the facility, and return to storage site.

Questions & Answers

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FROM CONFERENCE HELD JANUARY 29

COMMUNICATION

NEWSLETTER: *What should be added, deleted, and/or changed to improve readability of the newsletter?*

- "Church News" – concerts, retreats, speakers, programs
- Profiles – individual, 4th day talks at Secuela
- Recruit reporters to regularly submit articles
- Testimonies of weekend impacts
- All electronic – more frequent emails, shorter
- Emphasize secuela attendance
- Personal approvals of any names mentioned in the content
- Highlight recent weekend pescadores
- Preview upcoming Secuela Agenda & 4th Day Topic
- Ways to join a reunion group – Chair contact data
- About _____ (e.g. Palanca, Secuela, etc.) – a monthly education piece

SPONSORSHIPS: *How can we best communicate sponsorship responsibilities to sponsors and to the community?*

- Teleconference Class
- Permanent spot on Web site, link to newsletter
- Annual/Semi-annual Class Workshop
- Mentor current sponsors by "seasoned" sponsors
- Series of emails for stages of sponsorship (documentation of helpful content)
- Role models, share data on best practices
- Secuela prior to Weekend – education, 45 minutes before Secuela
- Video/Sound bite from International audio CD
- Post-weekend follow-up, accountability system
- Communicate to community via a brochure
- Application "packet" – Application, brochure, sponsor app., sponsor brochure, etc.
- Secuela: Sponsor Talk – Role Model or Candidate of an effective Sponsor

REUNION GROUPS: *How can we best make it easy to join or form a reunion group?*

- Split-off – "Mitosis" of existing reunion groups
- Make all groups open
- Have groups "Rush" after a Weekend – new Pescadores visit existing groups
- Newsletter – listing of current open reunion groups; time, location, members, etc.
- Reunion Group Coordinator
- Web site data with link to newsletter
- Sponsor/Table Leader Follow-up of pescadores to make certain they are in a group
- Mentors – establish a trial group, mass group meeting after weekend

EDUCATION

WORKSHOPS: *What are the elements necessary to conduct a meaningful workshop?*

- Share "Essentials" with pescadores
- Combine with "fun" activity (e.g. Zoo)
- Non-essential versus Rules & Regulations
- Focus on Kingdom dynamics and prayer
- Plan & Execute well: Agenda, speakers, accountability, follow-up on preparation and duties
- Relevant Topics with input from community
- Sell the purpose and content
- Good "teachers" – perhaps a train the trainer
- Church impact
- Smaller pieces during the year – "booster" sessions

SPONSORSHIP: *How best can we educate current sponsors about their important responsibilities?*

- Educate whole community – timeliness, less rushed
- Importance of prayer – accountability pairs – mentoring
- Detailed packets of responsibilities
- Mentoring
- Assistant Rector and Sponsor Chair – call each sponsor to encourage
- Pre/Post Weekend letters to sponsors
- Secuela session on responsibilities
- Workshop session

PARTICIPATION

SECUELA'S: *What should we do to maximize attendance at Secuelas?*

- Meal hook/theme – similar to Thanksgiving
 - Chili cook-off
 - Chocolate Chip Cookie Secuela
 - Picnic in the park
 - Potluck
 - Thanksgiving
 - Junk food night
- Announce agenda, speakers, small group topics prior to meeting
- Table leaders call candidates – sit with and introduce
- Other – child care, car pooling, greeters, Saturday's only
- Door prizes
- Music excellence
- Promote community – testimonies, etc
- Invite-a-buddy campaign

CLOSINGS: *What should we do to maximize attendance at closings?*

- Music before the team comes – community music team
- Dinner after – 'formal' announcement
- Make child care available
- Closing coordinator
- Sponsors invite friends
- Email reminder to bring a friend
- Lots of roles and assignments to assure participation
- Closing education piece for attendees and early arrivals

REUNION GROUP NOTICE!!

The 4th Day committee is pleased to announce that Linda Debord (W#1) and Perry Pascarella have volunteered to serve our community as Reunion Group Coordinators! Pescadore Women can contact Linda at (440) 461-5171 or linda.debord@uhhs.com if they would like to join a local Reunion Group. Pescadore Men can contact Perry at (440) 871-0276 or perryjp@comcast.net

Mark your Calendar

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Please prayerfully plan to attend these events. Each Pescadore is an important part of our Community. We desire your fellowship, ideas, and contributions!

SECUELA DATES - See Agenda Below. **(NOTE: On Fridays from January – May)**

Open to friends and family who have not attended a Tres Dias Weekend.

February 11, 2005

Christ Presbyterian Church, 12419 Chillicothe Rd in Chesterland
(½ mile north of Mayfield Road (SR 322) on route 306).

AGENDA

- 7:00 -- Food & Fellowship
- 7:30 – Opening Music
- 7:45 – Opening Prayer/Announcements
- 8:00 – 4th Day Speaker – Sue Gear (W#6)
- 8:15 -- Women's #12 Team Commissioning
- 8:45 – Closing Music
- 8:55 – Closing Prayer

Please pray for Sue Gear! She will be sharing how Psalm 46:10 "Be still..." has worked in her life since her Tres Dias Weekend in her work as a licensed Chemical Dependency Counselor. Sue will also be fresh off a weekend in New England with her husband Pastor Jim Gear listening to, among others, Henry Blackaby - author of "Experiencing God".

March 11, 2005

Garfield Memorial Methodist Church, 3650 Lander Road in Pepper Pike
Barry Debord will speak on sponsorship and Scott Lessing will Emcee!

SECRETARIAT DATES – at 7:30 p.m. (first Tuesday after a Secuela)

February 15, 2005

Christ Presbyterian Church, 12419 Chillicothe Rd in Chesterland

March 15, 2005

Garfield Memorial Methodist Church, 3650 Lander Road in Pepper Pike

2005 WEEKEND DATES

- Women's #12 weekend April 7-10, 2005 - at St Joe's
- Men's #14 weekend Oct 6-9, 2005 – at Cedar Hills
- Women's #13 weekend Oct 20-23, 2005 – at Cedar Hills

Mark your calendar with these 2005 Dates for Secuelas and Secretariats

	Secuelas		Secretariats	
	Date	Location	Date	Location
March	3/11	Garfield Memorial	3/15	Garfield Memorial
April	4/22	Bay Presbyterian	4/26	Bay Presbyterian
May	5/20	Highland Sixth	5/24	Highland Sixth
June	None	-----	None	-----
July	None	-----	None	-----

WEEKEND OBJECTIVES

Although the mission statement of our local secretariat is intentionally broad in scope, the stated objective of Tres Dias is quite finite: **to empower Christian leaders who will inspire renewal and revival in the church.**

Tres Dias weekends are for committed followers of Christ who are active in their church and community. Tres Dias weekends are not evangelical tools, though that sometimes happens when candidates discover a deeper relationship with Jesus as their personal Savior.

Tres Dias weekends are specifically designed for spiritual renewal of leadership, not as an encounter group for emotional healing. It is true that we are all wounded healers, and healing often takes place on weekends, but this is usually spiritual healing. Sponsors should not consider Tres Dias as a “quick fix” for someone’s personal problems or emotional issues. That may actually be a disservice to the candidate (AND the team). A loving approach, though more difficult, is to walk beside someone who is hurting – giving long term support – as they go through God’s natural process for emotional healing.

Tres Dias weekend essentials are public knowledge. Weekends are not secret events. The essential elements of the weekends are published and readily available (via the internet at www.tresdias.org and through promotional videos and brochures available from our local secretariat). Part of the essentials involves personal sharing, and of course, no one should ever repeat what another says in personal talks or private discussions. If confidentiality is misconstrued as secretive, help others to understand this is a sacred trust that benefits everyone.

While the published essentials are the same each weekend, the non-essentials always change. These are “surprises”. They change each weekend as based on decisions of the team, a unique set of candidates, new scripture themes, and our limitless and amazing God. As you prepare to sponsor a candidate, pray first before asking someone to attend. Always answer any questions they may have openly. Let candidates know there are no “secrets”, but there is a respect for confidentiality and there may be “surprises” that cannot be anticipated.

Newsletter Staff

Content Editor – Jim Hart
Layout Editor – Debbie Allen
Publication and Distribution – Barb Jackson & Deane Elek

Deadline for the March newsletter is FEBRUARY 24, 2005.

Please send all articles to Jim Hart at jim_hart@lincolnelectric.com or call 440-729-0633.

Address updates and e-mail address changes can be called in to **Deane Elek** (440-461-8482) or via e-mail at tim4deane@sbcglobal.net

The latest edition of the Tres Dias Cleveland directory is available in PDF or Word format and may be requested from Deane Elek via e-mail at tim4deane@sbcglobal.net

Tres Dias – Cleveland
C/O Jim Crytzer
4484 Mackall Rd
S Euclid, OH 44121

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Tres Dias Mission Statement

“To strengthen the local church by providing a continuing atmosphere for individuals to share and experience the living Christ.”

